

SECTION: LOCAL BOARD PROCEDURES

TITLE: GRIEVANCE PROCEDURE FOR FEDERAL OR STATE LAWS & REGULATIONS REQUIRING SUCH (INCLUDING COMPLAINTS OF SEXUAL DISCRIMINATION)

SOUTHERN LEHIGH SCHOOL DISTRICT

ADOPTED: April 6, 1964

REVISED: February 23, 2002;
November 14, 2016

Replaces policy 8320

019. GRIEVANCE PROCEDURE FOR FEDERAL OR STATE LAWS & REGULATIONS REQUIRING SUCH (INCLUDING COMPLAINTS OF SEXUAL DISCRIMINATION)

To accommodate persons having grievances arising from the implementation of laws or regulations of the Federal or State government (apart from negotiated agreements) the following procedure is to be followed:

Step 1: Submission of grievance, in writing, to the Title IX Officer within twenty (20) days of alleged occurrence resulting in grievance.
The Title IX Officer shall reply, in writing, with respect to such grievance within twenty (20) days after receipt of the written grievance.

Step 2: If the grievant is not satisfied with the response obtained in Step 1, submittal of grievance, in writing, to the school superintendent within twenty (20) days of receipt of written response.
The superintendent or his designated representative shall reply, in writing, with respect to such grievance within twenty (20) days after receipt of appeal.

Step 3: If the grievant is not satisfied with the response of the superintendent, he/she may refer his/her grievance to the Board of Education at its first regular meeting occurring twenty (20) days or more after the superintendent's reply. The Board of Education shall reply, in writing, to the grievant within twenty (20) days following the meeting at which the grievance has been discussed.

Step 4: If the grievant is not satisfied with the response of the Board of Education, he/she may refer his/her grievance to the appropriate judicial body.

Reviewed 2/23/02

Renumbered 9/12/07